

# 2024 HUMAN RESOURCES DIRECTORS FORUM

April 25, 2024 • August 22, 2024 • November 21, 2024

## An Investment in Your Bank's Future!

This is your unique "one of a kind" peer group. This Human Resources Director Forum will provide a platform and opportunity for Human Resources Directors to exchange ideas freely, dissect problems, network, and discuss important issues with peers. Don't miss this opportunity! Peer-to-peer sessions have proven very successful for IBA membership focus groups such as the CFO Forums, Senior Lender Forums, IT & Operations Forums. Based on feedback from the membership, this new Human Resources Director Forum will be no exception.

## Benefits of the Forum

- Develop professionally and improve your effectiveness as a Human Resources Director in the banking sector.
- Discuss current industry trends and challenges experienced by other HR professionals.
- Review a wide range of developments that affect bank hiring and retention: strategies, tactics and results.
- Identify and discuss ways to "do more with less" given budget and staff pressures. Impact the Efficiency Ratio!
- Obtain access to highly respected industry experts.
- Move the HR function to that of a strategic and proactive business partner.
- Discuss with peers what works and what doesn't.

## Possible Forum Topics

- Talent Acquisition, Talent development and Retention
- Total Rewards
- Compensation & Benefits
- Employee Relations & Discipline
- Employee Handbooks
- Social Media Pros & Cons
- HR Automation & Technology
- The role of AI in 2024 College Grad "Must Have's"
- Leadership Development
- HR Development, including Certification Pros & Cons
- People Analytics and bottom-line measurement
- HR Regulatory Alphabet Soup: FMLA, ADA, FCRA, et al
- Diversity, Equity, and Inclusion
- Developing the Future Ready Workforce
- Health and Wellness: Latest Trends
- Bank Culture/Strategy Alignment
- And much more!



## Presenter: Terry Saber - Principal Owner, Saber Advisory Group, LLC

Terry Saber has more than 35 years of experience in the areas of strategic planning, human capital, executive compensation, and executive coaching with family owned, privately held, and publicly traded financial institutions; state banking associations; and nonprofit organizations.

A long-time instructor at the Graduate School of Banking at UW Madison, Terry serves on the GSB Curriculum Advisory Committee and is also the Leader of GSB's nationally acclaimed and highly rated Human Resource School, held annually.

Terry is nationally known for her facilitation skills as well as her all-inclusive, highly customized, and organization-specific approach to strategic planning and performance management. With particular expertise and experience in financial institutions, Terry combines an extensive financial institution background with decades of insight in numerous financial institutions to provide clients with accurate, current, and creative approaches to strategy development, board governance, C-Suite executive coaching, organizational structure, merger and acquisition alignment of people/structure and other relevant industry issues.

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## How do the Forums Work?

The Human Resources Director Forum will meet three times annually at the Indiana Bankers Association headquarters with your facilitator for this forum, Dorothy Douglass. The agenda for each session will flow based on feedback from participants in the forum group. As necessary, subject matter experts will be brought in to cover specific issues and topics based on responses from the forum members.

### IBA Center for Professional Development

8425 Woodfield Crossing Blvd., Suite 155E  
Indianapolis, IN 46240

### Event Contact

Laurie Rees  
VP, Education and Events  
317-387-9380  
LRees@indiana.bank

## Registration Fees

The following fees include **three consecutive sessions**, program materials, continental breakfast, lunch, and refreshments.

### \$999 per IBA member

A surcharge of 100% will be applied for non-members.

Participation in IBA programs is limited to members, associate members and non-members from an eligible membership category at applicable member or non-member rates. Surcharge of 100% for non-Members.

**Session 1: April 25, 2024**  
**Session 2: August 22, 2024**  
**Session 3: November 21, 2024**

## 2024 HUMAN RESOURCES DIRECTORS FORUM

### 3 Session Registration Dept 91

*Please type or print legibly.*

Bank Name \_\_\_\_\_

Attendee Name \_\_\_\_\_

Email Address \_\_\_\_\_

Additional Attendee Name \_\_\_\_\_

Email Address \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip code \_\_\_\_\_

Telephone \_\_\_\_\_

Cell # (in case of weather emergency) \_\_\_\_\_

## Payment Information

Credit Card Information (check one):

MasterCard  VISA  AMEX  Invoice Me

Total Amount Due \$ \_\_\_\_\_

Cardholder Name \_\_\_\_\_

CVV Code \_\_\_\_\_

Card Number \_\_\_\_\_

Exp. Date \_\_\_\_\_

## Cancellation Policy

Due to our commitments, the price is inclusive of all three sessions. A full refund for the three-session forum will be given for cancellations received prior to the first session. Any registrant who does not cancel before the first session will be billed the full registration fee and sent the materials. Substitutions are welcome at no additional charge.



**Register online at [indiana.bank](http://indiana.bank)!**